

### **Board of Directors**



**Tony Carter** Independent Chair



Jen Bunbury
Independent
Non-Executive Director



Sarah Hindle
Independent
Non-Executive Director



**Cecilia Robinson** 

Non-Executive Director



Mark Powell
Independent
Non-Executive Director

## Agenda

- Chairperson's address
- 2 CEO's update
- **3** Financial statements
- 4 Ordinary resolutions
- 5 Other business



# 1. Chairperson's Address Tony Carter



# FY26 – Trading update



- My Food Bag has demonstrated its resilience through FY25, with strong cashflow generation during a tough economic cycle. Revenue growth, tight cost management and low capital investment requirements have all contributed to this
- In FY26 revenue growth has continued with sales up 3.8% over the first 4 months of trading versus the same period last year
- While we remain confident in our ability to manage inflationary cost pressures, we expect the Gross Margin for FY26 H1 to close below prior year as our price increases have lagged food price inflation
- The Board expects to continue to pay dividends in FY26 based on strong Free Cash Flow generation
- We will provide a full financial update when we release our interim results in November

## 2. CEO's Update Mark Winter



## FY25 - YEAR IN review



**REVENUE** 

\$162.1m



Inline with FY24

**NPAT** 



\$6.3m

Up from \$6.0m in FY24

**EBITDA\*** 

\$16.1m

With a contribution margin of 23.3%

**AVERAGE ORDER VALUE (AOV)** 

\$130.1

Up 0.4% on FY24

**GROSS MARGIN %** 

49.3%

Compared to 48.5% in FY24

**ACTIVE CUSTOMERS\*\*** 

57.0k

Compared to 56.8k at the end of FY24

**Total Dividend for FY25** 

1.5cps



## YEAR IN review





Improved convenience, quality, and innovation driving FY25 growth



Launched My Food Bag Shop, providing consumers with convenient one-off meal and gifting solutions



Active customer growth from product enhancements and brand investment



Increased personalisation and convenience for customers through UX re-design of customer buying journey across web and mobile



Strengthened margin through procurement initiatives despite inflationary environment



Higher employee engagement and retention from culture and capability investment

#### We will grow leadership in meal kits and expand into the wider online food category



Be relevant and grow active customers by delivering flexibility, convenience and great value



#### **Build Brand Love** & Advocacy

Building brand equity to engage new & lapsed customers, drive higher customer advocacy to improve LTV



#### Seamless Convenience for All

Enhance the convenience of our service across all touchpoints and all brands – shorter lead-times, UX, growth of ready made and fast recipes



#### **Personalised Solutions**

Deliver consumers both the curation they want and the flexibility to personalise MFB and FS led



#### Unlock new Customer Segments & Occasions

Introduce new consumers to My Food Bag through new channels, new audiences & ready made



**Efficient Operating Model** 

**Culture & Capability** 

**Supply Chain Excellence** 

Data & Technology

#### **Our Winning Brand Portfolio**

Driving active customer growth through increased brand investment



#### My Food Bag leverages Kiwi partnerships and our health credentials

- New Zealand Olympic Team collaboration during the 2024 Paris Olympics drove strong engagement
- Offered more solutions for dietary preferences with the successful relaunch of our Gluten Free bag in collaboration with Coeliac NZ and prepared for the launch of our Diabetes Plan in early April 2025 with the support of Diabetes NZ.

#### Bargain Box remains New Zealand's most affordable meal kit

- Affordability messaging was amplified through high-impact campaigns such as the launch of our giant Bargain Box, celebrating locally sourced produce in every box
- Expanded our low carb offerings in response to growing demand for healthier options

#### Fresh Start continues to help Kiwis reach their weight loss and wellness goals

- 8-week reset continues to drive customer engagement, with seasonal updates and a rewards scheme that keeps participation levels high
- Introduced a high protein range in response to growing demand for this trend



#### **Enhancing Customer Experience**

Increasing flexibility and convenience for our customers



#### As a result of our full re-design of the User Experience and replatforming of our website and app, customers can now access:

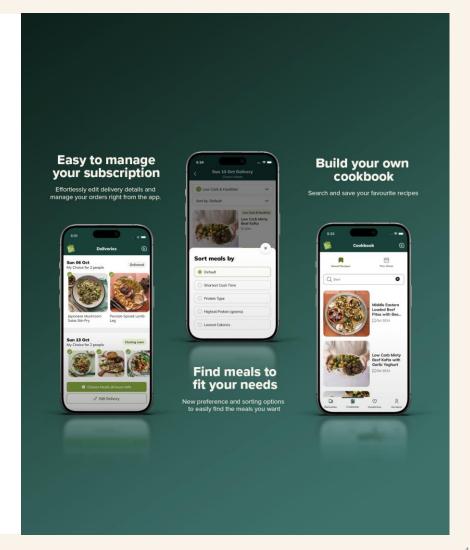
- Personalised meal recommendations
- An integrated My Food Bag cookbook, providing access to our full recipe database
- An ingredient checklist to enable customers to see recipe staple ingredients

#### We continue to provide more flexibility for customers

 We expanded our delivery network and opened additional delivery windows, providing greater flexibility for our customers

#### **Customer satisfaction and service performance trending up**

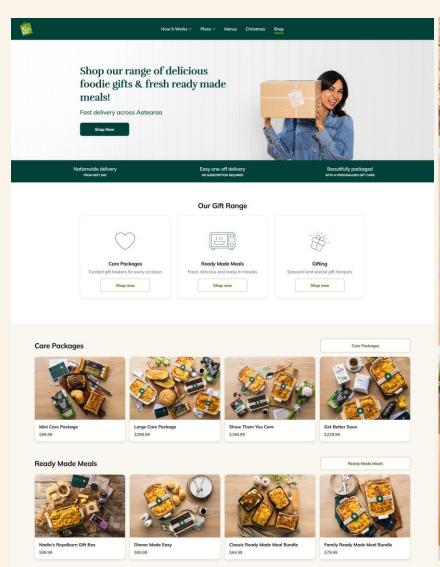
- The pick technology implemented in FY24 continues to drive customer satisfaction through improved picking accuracy
- Net Promoter Scores improved 7ppt on FY24 and customer compensation continues to trend down



#### **The My Food Bag Shop**



A new flexible operating model successfully launched to expand into the wider online food category





- An expansion beyond our core offering of meal kits, enabling us to reach a broader audience, including corporate clients expanding into the wider online food category
- Attracts customers who want one-off purchases without a subscription
- The current range features care packages, gifting bundles, and ready made meals, all delivered nationwide within 48 hours
- Seasonal offerings tailored to key occasions such as Valentine's Day and Easter Long Weekend products, continue to be popular with consumers
- Customer response is overwhelmingly positive, with the quality of our fresh, ready made meals a standout
- We continue to enhance the offering, digital experience, and communications throughout FY26

#### **Operational Excellence and Sustainability**

Positive environmental, community and customer impacts continued in FY25



#### **Operational Excellence**

 Introduced an operational excellence program to continue to drive improvements across our operations, resulting in a better customer experience through enhanced pick accuracy and delivery metrics

#### **Reducing our environmental impact**

- Continued efforts towards circular packaging solutions, including transitioning two suppliers from cardboard to reusable crates for ingredient deliveries
- Focused on eliminating waste such as removal of packaging for certain pre-packed ingredients

#### Our commitment to local sourcing remains strong

- Inaugural My Food Bag Supplier of the Year Awards celebrated excellence in quality, service, and innovation
- Consistently exceeded our 98% target of locally sourced produce and proteins









#### **Our People**

#### Strengthening our culture and capability for the future

#### MY FOOD BAG

#### **Employee Engagement and Culture**

- A strong employee engagement score continues to improve year on year highlighting the positive culture we have cultivated
- Internal promotions and professional development remain key priorities to ensure our team continues to grow with the business
- Supporting our community through employment associations with A Supported Life in Auckland and Skillwise in Christchurch

#### **Awards**

- We won the 2degrees Auckland Supreme Employer of the Year award in April 2025, recognising our commitment to our people
- The awards celebrated our dedication to fostering a diverse and inspiring work environment, and our demonstrated focus on health, safety, and wellbeing



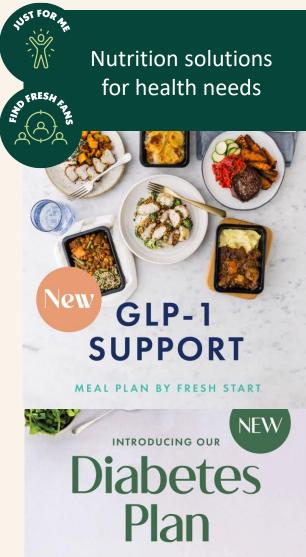
#### We continue to focus on our growth strategy in FY26

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Growing leadership in meal kits and expanding into the wider online food category









# 3. FINANCIAL statements

## FY25 - YEAR IN

## review







- Opportunity for shareholders to ask any questions specifically on the financial statements, the auditor's report or the company's 2025 annual report.
- There will be an opportunity to ask any general questions once all items on the agenda have been considered.

## 4. Ordinary resolutions



### Ordinary resolution 1

#### **Re-election of Tony Carter**

That Tony Carter, who retires at the annual meeting and is eligible for re-election, be re-elected as a Director of My Food Bag.



The Board unanimously supports resolution 1 and recommends that shareholders vote in favour.

### Ordinary resolution 2

#### **Re-election of Cecilia Robinson**

That Cecila Robinson, who retires at the annual meeting and is eligible for re-election, be re-elected as a Director of My Food Bag.



The Board unanimously supports resolution 2 and recommends that shareholders vote in favour.

### Ordinary resolution 3



#### **Auditor's remuneration**

That the Directors of My Food Bag be authorised to fix the fees and expenses of the auditor of My Food Bag for the ensuing year.

The Board unanimously supports resolution 3 and recommends that shareholders vote in favour.

### Voting – Proxies Received

Resolution	For	Against	Proxy discretion
Re-election of Tony Carter	46,941,541	813,564	8,316,168
Re-election of Cecilia Robinson	52,343,826 (93.43%)	2,179,191 (3.89%)	1,502,075 (2.68%)
Auditors' remuneration	47,221,391	540,318	8,316,438

## 5. Other business



## THANK





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