

Section 1: Issuer information				
Name of issuer	Freightways Group Limited			
Financial product name/description	Fully Paid Ordinary Shares			
NZX ticker code	FRW			
ISIN (If unknown, check on NZX website)	NZFREE0001S0			
Type of distribution (Please mark with an X in the relevant box/es)	Full Year	X	Quarterly	
	Half Year		Special	
	DRP applies			
Record date	12 September 2025			
Ex-Date (one business day before the Record Date)	11 September 2025			
Payment date (and allotment date for DRP)	1 October 2025			
Total monies associated with the distribution ¹	\$37,546,000			
Source of distribution (for example, retained earnings)	Current earnings for the year ending 30 June 2025			
Currency	NZD			
Section 2: Distribution amounts per financial product				
Gross distribution ²	\$0.29166667			
Gross taxable amount ³	\$0.29166667			
Total cash distribution ⁴	\$0.21000000			
Excluded amount (applicable to listed PIEs)	\$-			
Supplementary distribution amount	\$0.03705882			
Section 3: Imputation credits and Resident Withholding Tax ⁵				
Is the distribution imputed	Fully imputed			
If fully or partially imputed, please state imputation rate as % applied ⁶	28%			
Imputation tax credits per financial product	\$0.08166667			

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (RWT).

³ "Gross taxable amount" is the gross distribution minus any excluded income.

⁴ "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should *include* any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

Resident Withholding Tax per financial product	\$0.01458333	
Section 4: Distribution re-investment plan (if applicable)		
DRP % discount (if any)	N/A	
Start date and end date for determining market price for DRP	N/A	N/A
Date strike price to be announced (if not available at this time)	N/A	
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	N/A	
DRP strike price per financial product	N/A	
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	N/A	
Section 5: Authority for this announcement		
Name of person authorised to make this announcement	Stephan Deschamps	
Contact person for this announcement	Stephan Deschamps	
Contact phone number	+64 27 562 5666	
Contact email address	stephan.deschamps@freightways.co.nz	
Date of release through MAP	18 August 2025	